LAMPIRAN

KUESIONER PENELITIAN

Kepada Yth.
Bapak/Ibu/Sdr/i Responden

Dengan hormat,

Saya adalah mahasiswa dari Universitas Muria Kudus program studi akuntansi yang sedang melakukan penelitian dalam rangka penyelesaian tugas akhir saya yang berjudul "Pengaruh Partisipasi Penyusunan Anggaran Terhadap Kinerja Pemerintah Daerah Dengan Komitmen Organisasi, Informasi Asimetri dan Kepuasan Kerja Sebagai Variabel Moderating (Studi Empiris Pada SKPD Pemerintah Daerah Kabupaten Demak)". Saya sangat mengharapkan kesediaan bapak/ibu/sdr/i untuk meluangkan waktu mengisi kuesioner ini dengan sebenar-benarnya tanpa adanya paksaan dari pihak manapun.
Atas partisipasinya, saya ucapkan terima kasih.

Hormat saya,

Abdul Khalim

IDENTITAS RESPONDEN

Umur : ……**Tahun**

Jenis Kelamin : ☐ **Laki-Laki** ☐ **Perempuan**

Pendidikan Terakhir : ☐ **SMA** ☐ **D1** ☐ **D3**
☐ **S1** ☐ **S2** ☐ **S3**
☐ **Lainnya**

Lama Bekerja : ☐ **< 5 Tahun** ☐ **5-10 Tahun**
☐ **>10 Tahun**

Jabatan :.....

1. **Partisipasi Penyusunan Anggaran**

Berilah pendapat anda terhadap pernyataan-pernyataan dibawah ini dengan memberi tanda check list (√) pada salah satu nilai dari skala 1 sampai skala 5. Skala 1 (TP) = tidak pernah, skala 2 (P) = Pernah, skala 3 (K) = kadang kadang, skala 4 (SR) = sering, skala 5 (SL) = selalu

No	Pertanyaan	TP	P	K	SR	SL
1	Saya terlibat aktif dalam setiap penyusunan anggaran					
2	Saran yang diberikan atasan harus ditanggapi dan dilaksanakan					
3	Adanya forum diskusi antara pegawai dan atasan sebelum penetapan anggaran					
4	Usulan penetapan anggaran yang diusulkan oleh pegawai selalu diterima atasan					
5	Usulan penetapan anggaran yang diusulkan oleh pegawai pernah					

	ditanggapi oleh atasan					
6	Adanya penilaian positif terhadap kontribusi yang diberikan oleh pegawai					
7	Pegawai selalu dimintai usulan setiap periode penyusunan anggaran					
8	Pegawai dimintai usulan apabila atasan merasa membutuhkan pendapat dari orang lain					

2. Komitmen Organisasi

Berilah pendapat anda terhadap pernyataan-pernyataan dibawah ini dengan memberi tanda check list (√) pada salah satu nilai dari skala 1 sampai skala 5. Skala 1 (TP) = tidak pernah, skala 2 (P) = Pernah, skala 3 (K) = kadang kadang, skala 4 (SR) = sering, skala 5 (SL) = selalu

No	Pertanyaan	TP	P	K	SR	SL
1	Saya berkeinginan memberikan segala upaya yang ada untuk membantu instansi ini menjadi sukses					
2	Saya membanggakan instansi ini kepada teman-teman saya sebagai instansi yang baik untuk bekerja					
3	Saya menerima hampir setiap jenis penugasan pekerjaan agar tetap bekerja pada instansi ini					
4	Saya menemukan bahwa idealisme yang saya inginkan dimiliki oleh instansi ini					
5	Saya bangga mengatakan pada orang lain bahwa saya bekerja di instansi ini					
6	Instansi ini memberikan peluang yang terbaik bagi saya dalam meningkatkan kinerja pekerjaan					
7	Saya merasa bahwa pilihan saya untuk bekerja pada instansi ini sangat tepat dibandingkan dengan instansi lain yang sudah saya pertimbangkan sebelumnya					

8	Kepedulian saya terhadap masa depan instansi dimana saya bekerja sangat besar					
9	Bagi saya instansi ini adalah yang terbaik bagi semua kemungkinan instansi yang dipilih untuk bekerja					

3. Informasi Asimetri

Berilah pendapat anda terhadap pernyataan-pernyataan dibawah ini dengan memberi tanda check list (√) pada salah satu nilai dari skala 1 sampai skala 5. Skala 1 (ASLB) = Atasan sangat lebih baik, skala 2 (AALB) = Atasan agak lebih baik, skala 3 (SM) = sama, skala 4 (SALB) = Saya agak lebih baik, skala 5 (SSLB) = Saya sangat lebih baik

No	Pertanyaan	ASLB	AALB	SM	SALB	SSLB
1	Dibandingkan dengan atasan anda, siapa yang memiliki informasi lebih baik mengenai kegiatan yang dilakukan dalam pusat pertanggung jawaban anda?					
2	Dibandingkan dengan atasan anda, siapa yang lebih mengetahui hubungan input-output yang ada dalam operasi internal pusat pertanggung jawaban anda?					
3	Dibandingkan dengan atasan anda, informasi siapa yang lebih dapat dipercayai mengenai potensi kinerja pusat pertanggung jawaban anda?					
4	Dibandingkan dengan atasan anda, siapa yang lebih mengetahui mengenai teknik kerja pusat pertanggung jawaban anda?					
5	Dibandingkan dengan atasan anda, siapa yang lebih mampu menilai dampak potensial faktor eksternal terhadap kegiatan anda, dalam pusat pertanggung jawaban anda?					

4. Kepuasan Kerja

Berilah pendapat anda terhadap pernyataan-pernyataan dibawah ini dengan memberi tanda check list (√) pada salah satu nilai dari skala 1 sampai skala 5. Skala 1 (STS) = sangat tidak setuju, skala 2 (TS) = tidak setuju, skala 3 (N) = netral, skala 4 (S) = setuju, skala 5 (SS) = sangat setuju

No	Pertanyaan	STS	TS	N	S	SS
1	Instansi ini memberikan penghasilan lebih baik dari instansi lain					
2	Penghasilan saya cukup, mengingat beban yang saya pikul					
3	Penghasilan saya lebih rendah untuk pekerjaan yang saya kerjakan					
4	Tunjangan yang saya terima cukup banyak					
5	Saya tidak suka dengan pedoman promosi di instansi saya					
6	Promosi jarang terjadi di instansi saya					
7	Jika saya melaksanakan pekerjaan dengan baik maka saya akan dipromosikan					
8	Saya puas dengan tingkat keberhasilan saya					
9	Rekan sekerja tidak memberikan dukungan yang cukup pada saya					
10	Orang dapat menyelesaikan pekerjaan yang saya minta					
11	Saya senang bekerja dengan teman-teman di sini					
12	Saya bekerja dengan orang yang bertanggung jawab					
13	Atasan tempat saya bekerja memberikan dukungan					
14	Atasan tempat saya bekerja mempunyai motivasi yang tinggi					

15	Atasan saya tidak mau mendengarkan saya					
16	Saya diperlakukan tidak adil oleh atasan saya					
17	Pekerjaan saya sangat menarik					
18	Saya merasa senang dengan tingkat tanggung jawab dalam pekerjaan saya					
19	Saya lebih suka melaksanakan pekerjaan ini					
20	Saya merasa sedikit mencapai keberhasilan dalam pekerjaan saya					

5. Kinerja Pemerintah Daerah

Berilah pendapat anda terhadap pernyataan-pernyataan dibawah ini dengan memberi tanda check list (√) pada salah satu nilai dari skala 1 sampai skala 5. Skala 1 (TP) = tidak pernah, skala 2 (P) = Pernah, skala 3 (K) = kadang kadang, skala 4 (SR) = sering, skala 5 (SL) = selalu

No	Pertanyaan	TP	P	K	SR	SL
1	Target permulaan anggaran selalu diterapkan serendah mungkin					
2	Biasanya target yang ditetapkan mudah dicapai					
3	Saya selalu merevisi target anggaran yang ditetapkan setelah berjalan 6 bulan					
4	Saya perlu mengetahui penyebab penyimpangan anggaran untuk kelompok maupun individu dalam unit saya					
5	Saya harus kerja keras untuk mencapai target setelah direvisi					
6	Atasan saya sering bersikap kritis terhadap penentuan target, karena ditetapkan terlalu rendah					
7	Proyek-proyek di unit kerja saya mengikuti kebutuhan dan prioritas					

	masyarakat setempat					
8	Kebutuhan dan prioritas masyarakat setempat tidak dipertimbangkan pada saat merencanakan dan melaksanakan proyek-proyek					
9	Kinerja saya baik / pada umumnya dinilai baik jika anggaran yang ditetapkan dapat dicapai / dilaksanakan					
10	Kinerja saya baik / pada umumnya dinila baik jika anggaran yang ditetapkan dapat dipertanggung jawabkan					
11	Kinerja saya baik / pada umumnya dinilai baik jika angaran yang ditetapkan dapat dikendalikan / diawasi					
12	Untuk mengetahui perkembangan kinerja yang baik / pada umumnya baik jika rencana dan realisasi anggaran dari tahun ketahun dapat diperbandingkan					

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	total
p1	Pearson Correlation	1	.154	.127	-.140	.033	.145	.128	-.139	.420**
	Sig. (2-tailed)		.248	.343	.294	.804	.278	.336	.298	.001
	N	58	58	58	58	58	58	58	58	58
p2	Pearson Correlation	.154	1	.127	-.140	.033	.145	-.104	-.043	.381**
	Sig. (2-tailed)	.248		.343	.294	.804	.278	.436	.748	.003
	N	58	58	58	58	58	58	58	58	58
p3	Pearson Correlation	.127	.127	1	.085	.025	.044	-.200	-.123	.384**
	Sig. (2-tailed)	.343	.343		.524	.854	.745	.132	.357	.003
	N	58	58	58	58	58	58	58	58	58
p4	Pearson Correlation	-.140	-.140	.085	1	.185	.097	.165	.165	.387**
	Sig. (2-tailed)	.294	.294	.524		.164	.467	.216	.216	.003
	N	58	58	58	58	58	58	58	58	58
p5	Pearson Correlation	.033	.033	.025	.185	1	-.155	.245	-.139	.381**
	Sig. (2-tailed)	.804	.804	.854	.164		.245	.064	.298	.003
	N	58	58	58	58	58	58	58	58	58
p6	Pearson Correlation	.145	.145	.044	.097	-.155	1	-.164	.230	.380**
	Sig. (2-tailed)	.278	.278	.745	.467	.245		.218	.082	.003
	N	58	58	58	58	58	58	58	58	58
p7	Pearson Correlation	.128	-.104	-.200	.165	.245	-.164	1	.112	.385**
	Sig. (2-tailed)	.336	.436	.132	.216	.064	.218		.404	.003
	N	58	58	58	58	58	58	58	58	58
p8	Pearson Correlation	-.139	-.043	-.123	.165	-.139	.230	.112	1	.390**
	Sig. (2-tailed)	.298	.748	.357	.216	.298	.082	.404		.002
	N	58	58	58	58	58	58	58	58	58
total	Pearson Correlation	.420**	.381**	.384**	.387**	.381**	.380**	.385**	.390**	1
	Sig. (2-tailed)	.001	.003	.003	.003	.003	.003	.003	.002	
	N	58	58	58	58	58	58	58	58	58

**. Correlation is significant at the 0.01 level (2-tailed).

r

iabel partisipasi penyusunan anggaran

Reliability Statistics

Cronbach's Alpha	N of Items
.615	9

- Hasil uji validitas & realibilitas variabel komitmen organisasi

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	total
p1	Pearson Correlation	1	-.064	.321*	.383**	.321*	-.051	-.051	-.051	.246	.528**
	Sig. (2-tailed)		.632	.014	.003	.014	.701	.701	.701	.063	.000
	N	58	58	58	58	58	58	58	58	58	58
p2	Pearson Correlation	-.064	1	-.092	-.079	-.092	.131	-.092	.131	.071	.347**
	Sig. (2-tailed)	.632		.490	.554	.490	.327	.490	.327	.599	.008
	N	58	58	58	58	58	58	58	58	58	58
p3	Pearson Correlation	.321*	-.092	1	.551**	-.074	-.074	-.074	-.074	-.092	.358**
	Sig. (2-tailed)	.014	.490		.000	.581	.581	.581	.581	.490	.006
	N	58	58	58	58	58	58	58	58	58	58
p4	Pearson Correlation	.383**	-.079	.551**	1	-.064	-.064	-.064	-.064	-.079	.377**
	Sig. (2-tailed)	.003	.554	.000		.635	.635	.635	.635	.554	.004
	N	58	58	58	58	58	58	58	58	58	58
p5	Pearson Correlation	.321*	-.092	-.074	-.064	1	-.074	.194	-.074	.131	.358**
	Sig. (2-tailed)	.014	.490	.581	.635		.581	.144	.581	.327	.006
	N	58	58	58	58	58	58	58	58	58	58
p6	Pearson Correlation	-.051	.131	-.074	-.064	-.074	1	.194	.194	-.092	.358**
	Sig. (2-tailed)	.701	.327	.581	.635	.581		.144	.144	.490	.006
	N	58	58	58	58	58	58	58	58	58	58
p7	Pearson Correlation	-.051	-.092	-.074	-.064	.194	.194	1	.194	-.092	.358**
	Sig. (2-tailed)	.701	.490	.581	.635	.144	.144		.144	.490	.006
	N	58	58	58	58	58	58	58	58	58	58
p8	Pearson Correlation	-.051	.131	-.074	-.064	-.074	.194	.194	1	-.092	.358**
	Sig. (2-tailed)	.701	.327	.581	.635	.581	.144	.144		.490	.006
	N	58	58	58	58	58	58	58	58	58	58
p9	Pearson Correlation	.246	.071	-.092	-.079	.131	-.092	-.092	-.092	1	.347**
	Sig. (2-tailed)	.063	.599	.490	.554	.327	.490	.490	.490		.008
	N	58	58	58	58	58	58	58	58	58	58
total	Pearson Correlation	.528**	.347**	.358**	.377**	.358**	.358**	.358**	.358**	.347**	1
	Sig. (2-tailed)	.000	.008	.006	.004	.006	.006	.006	.006	.008	
	N	58	58	58	58	58	58	58	58	58	58

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.614	10

- Hasil uji validitas & reliabilitas variabel informasi asimetri

Correlations

		p1	p2	p3	p4	p5	total
p1	Pearson Correlation	1	.032	.043	.043	-.030	.493**
	Sig. (2-tailed)		.813	.751	.751	.823	.000
	N	58	58	58	58	58	58
p2	Pearson Correlation	.032	1	.025	-.095	.162	.530**
	Sig. (2-tailed)	.813		.853	.478	.225	.000
	N	58	58	58	58	58	58
p3	Pearson Correlation	.043	.025	1	.130	-.194	.386**
	Sig. (2-tailed)	.751	.853		.331	.146	.003
	N	58	58	58	58	58	58
p4	Pearson Correlation	.043	-.095	.130	1	.062	.442**
	Sig. (2-tailed)	.751	.478	.331		.646	.001
	N	58	58	58	58	58	58
p5	Pearson Correlation	-.030	.162	-.194	.062	1	.454**
	Sig. (2-tailed)	.823	.225	.146	.646		.000
	N	58	58	58	58	58	58
total	Pearson Correlation	.493**	.530**	.386**	.442**	.454**	1
	Sig. (2-tailed)	.000	.000	.003	.001	.000	
	N	58	58	58	58	58	58

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.620	6

- Hasil uji validitas & reliabilitas variabel kepuasan kerja

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	p11	p12	p13	p14	p15	p16	p17	p18	p19	p20	total
p1	Pearson Correlation	1	.128	.029	.526**	.176	.173	.116	.026	-.033	.405**	.214	.271*	.431**	.400**	-.017	.358**	.293*	.396**	.387**	.151	.497**
	Sig. (2-tailed)		.337	.831	.000	.187	.195	.388	.844	.806	.002	.107	.039	.001	.002	.900	.006	.026	.002	.003	.259	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p2	Pearson Correlation	.128	1	.185	.293*	.271*	.198	.220	.313*	.331*	.280*	.189	.163	.278*	.328*	.222	.266*	.236	.348**	.391**	.433**	.560**
	Sig. (2-tailed)	.337		.163	.026	.039	.136	.098	.017	.011	.033	.156	.222	.035	.012	.094	.044	.074	.007	.002	.001	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p3	Pearson Correlation	.029	.185	1	.327*	.226	.200	.136	.068	.218	.138	.189	.126	.176	.229	.213	.293*	.211	.126	-.054	.412**	.433**
	Sig. (2-tailed)	.831	.163		.012	.088	.132	.309	.610	.100	.301	.155	.347	.185	.084	.108	.026	.112	.347	.686	.001	.001
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p4	Pearson Correlation	.526**	.293*	.327*	1	.285*	.206	.253	.252	.245	.427**	.263*	.329*	.460**	.435**	.223	.445**	.385**	.423**	.321*	.407**	.707**
	Sig. (2-tailed)	.000	.026	.012		.030	.121	.055	.056	.064	.001	.046	.012	.000	.001	.093	.000	.003	.001	.014	.002	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p5	Pearson Correlation	.176	.271*	.226	.285*	1	.009	.336**	.019	.344**	.397**	.283*	.165	.120	.318*	.214	.503**	.325*	.290*	.299*	.170	.553**
	Sig. (2-tailed)	.187	.039	.088	.030		.946	.010	.887	.008	.002	.031	.216	.368	.015	.107	.000	.013	.027	.023	.202	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p6	Pearson Correlation	.173	.198	.200	.206	.009	1	.069	-.097	.027	-.005	.243	.087	-.011	.178	.221	.198	.004	.041	.161	.338**	.305*
	Sig. (2-tailed)	.195	.136	.132	.121	.946		.607	.471	.839	.969	.066	.516	.934	.182	.095	.136	.975	.762	.229	.009	.020
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p7	Pearson Correlation	.116	.220	.136	.253	.336**	.069	1	.034	.279*	.304*	.244	.333*	.259*	.337**	.335**	.329*	.449**	.133	.231	.432**	.552**
	Sig. (2-tailed)	.388	.098	.309	.055	.010	.607		.799	.034	.020	.065	.011	.049	.010	.010	.012	.000	.318	.081	.001	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p8	Pearson Correlation	.026	.313*	.068	.252	.019	-.097	.034	1	.032	.180	.223	.272*	.250	.292*	-.040	.053	.083	.272*	.378**	.208	.350**
	Sig. (2-tailed)	.844	.017	.610	.056	.887	.471	.799		.810	.175	.093	.039	.058	.026	.765	.691	.538	.039	.003	.117	.007
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58

p9	Pearson Correlation	-.033	.331*	.218	.245	.344**	.027	.279*	.032	1	.193	.232	.300*	-.018	.361**	.354**	.383**	.204	.399**	.232	.116	.489**
	Sig. (2-tailed)	.806	.011	.100	.064	.008	.839	.034	.810		.147	.080	.022	.895	.005	.006	.003	.124	.002	.080	.386	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p10	Pearson Correlation	.405**	.280*	.138	.427**	.397**	-.005	.304*	.180	.193	1	.159	.171	.506**	.234	.224	.347**	.431**	.439**	.293*	.092	.592**
	Sig. (2-tailed)	.002	.033	.301	.001	.002	.969	.020	.175	.147		.232	.200	.000	.077	.091	.008	.001	.001	.026	.493	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p11	Pearson Correlation	.214	.189	.189	.263*	.283*	.243	.244	.223	.232	.159	1	.418**	.190	.346**	.115	.236	.358**	.418**	.345**	.300*	.550**
	Sig. (2-tailed)	.107	.156	.155	.046	.031	.066	.065	.093	.080	.232		.001	.154	.008	.389	.074	.006	.001	.008	.022	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p12	Pearson Correlation	.271*	.163	.126	.329*	.165	.087	.333*	.272*	.300*	.171	.418**	1	.127	.270*	.087	.198	.213	.396**	.363**	.329*	.515**
	Sig. (2-tailed)	.039	.222	.347	.012	.216	.516	.011	.039	.022	.200	.001		.343	.041	.517	.135	.108	.002	.005	.012	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p13	Pearson Correlation	.431**	.278*	.176	.460**	.120	-.011	.259*	.250	-.018	.506**	.190	.127	1	.415**	.153	.336**	.370**	.175	.238	.285*	.541**
	Sig. (2-tailed)	.001	.035	.185	.000	.368	.934	.049	.058	.895	.000	.154	.343		.001	.252	.010	.004	.190	.073	.030	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p14	Pearson Correlation	.400**	.328*	.229	.435**	.318*	.178	.337**	.292*	.361**	.234	.346**	.270*	.415**	1	.151	.240	.382**	.172	.362**	.193	.626**
	Sig. (2-tailed)	.002	.012	.084	.001	.015	.182	.010	.026	.005	.077	.008	.041	.001		.258	.069	.003	.196	.005	.146	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p15	Pearson Correlation	-.017	.222	.213	.223	.214	.221	.335*	-.040	.354**	.224	.115	.087	.153	.151	1	.370**	.423**	.140	.086	.233	.445**
	Sig. (2-tailed)	.900	.094	.108	.093	.107	.095	.010	.765	.006	.091	.389	.517	.252	.258		.004	.001	.293	.519	.079	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p16	Pearson Correlation	.358**	.266*	.293*	.445**	.503**	.198	.329*	.053	.383**	.347**	.236	.198	.336**	.240	.370**	1	.390**	.432**	.419**	.284*	.661**
	Sig. (2-tailed)	.006	.044	.026	.000	.000	.136	.012	.691	.003	.008	.074	.135	.010	.069	.004		.002	.001	.001	.031	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p17	Pearson Correlation	.293*	.236	.211	.385**	.325*	.004	.449**	.083	.204	.431**	.358**	.213	.370**	.382**	.423**	.390**	1	.116	.120	.288*	.595**
	Sig. (2-tailed)	.026	.074	.112	.003	.013	.975	.000	.538	.124	.001	.006	.108	.004	.003	.001	.002		.386	.372	.028	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p18	Pearson Correlation	.396**	.348**	.126	.423**	.290*	.041	.133	.272*	.399**	.439**	.418**	.396**	.175	.172	.140	.432**	.116	1	.419**	.124	.573**

	Sig. (2-tailed)	.002	.007	.347	.001	.027	.762	.318	.039	.002	.001	.001	.002	.190	.196	.293	.001	.386		.001	.352	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p19	Pearson Correlation	.387**	.391**	-.054	.321*	.299*	.161	.231	.378**	.232	.293*	.345**	.363**	.238	.362**	.086	.419**	.120	.419**	1	.176	.561**
	Sig. (2-tailed)	.003	.002	.686	.014	.023	.229	.081	.003	.080	.026	.008	.005	.073	.005	.519	.001	.372	.001		.187	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
p20	Pearson Correlation	.151	.433**	.412**	.407**	.170	.338**	.432**	.208	.116	.092	.300*	.329*	.285*	.193	.233	.284*	.288*	.124	.176	1	.559**
	Sig. (2-tailed)	.259	.001	.001	.002	.202	.009	.001	.117	.386	.493	.022	.012	.030	.146	.079	.031	.028	.352	.187		.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58
total	Pearson Correlation	.497**	.560**	.433**	.707**	.553**	.305*	.552**	.350**	.489**	.592**	.550**	.515**	.541**	.626**	.445**	.661**	.595**	.573**	.561**	.559**	1
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.020	.000	.007	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58	58

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.741	21

- Hasil uji validitas & realibilitas variabel kinerja pemerintah daerah

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	p11	p12	total
p1	Pearson Correlation	1	.112	.543**	-.116	.604**	.045	.426**	.257	.182	.259*	-.198	.280*	.536**
	Sig. (2-tailed)		.402	.000	.385	.000	.739	.001	.052	.172	.049	.137	.033	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p2	Pearson Correlation	.112	1	.121	.009	.236	.271*	-.013	.366**	.060	.017	.065	.055	.433**
	Sig. (2-tailed)	.402		.366	.949	.075	.039	.921	.005	.653	.900	.626	.683	.001
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p3	Pearson Correlation	.543**	.121	1	-.050	.149	.000	.178	.342**	.070	.267*	-.018	.226	.489**
	Sig. (2-tailed)	.000	.366		.709	.266	1.000	.181	.009	.601	.043	.891	.088	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p4	Pearson Correlation	-.116	.009	-.050	1	-.070	-.039	.083	.148	.155	.180	.418**	.055	.296*
	Sig. (2-tailed)	.385	.949	.709		.600	.773	.534	.268	.246	.176	.001	.683	.024
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p5	Pearson Correlation	.604**	.236	.149	-.070	1	.160	.408**	.306*	.087	.029	-.175	.072	.477**
	Sig. (2-tailed)	.000	.075	.266	.600		.231	.001	.019	.515	.829	.189	.591	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p6	Pearson Correlation	.045	.271*	.000	-.039	.160	1	-.151	.528**	.258	.128	-.034	.149	.486**
	Sig. (2-tailed)	.739	.039	1.000	.773	.231		.258	.000	.050	.340	.797	.265	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p7	Pearson Correlation	.426**	-.013	.178	.083	.408**	-.151	1	.296*	.035	.005	.207	.162	.451**
	Sig. (2-tailed)	.001	.921	.181	.534	.001	.258		.024	.795	.967	.119	.224	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p8	Pearson Correlation	.257	.366**	.342**	.148	.306*	.528**	.296*	1	.313*	.163	.302*	.111	.847**
	Sig. (2-tailed)	.052	.005	.009	.268	.019	.000	.024		.017	.221	.021	.409	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p9	Pearson Correlation	.182	.060	.070	.155	.087	.258	.035	.313*	1	.305*	.175	.023	.469**
	Sig. (2-tailed)	.172	.653	.601	.246	.515	.050	.795	.017		.020	.189	.864	.000
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p10	Pearson Correlation	.259*	.017	.267*	.180	.029	.128	.005	.163	.305*	1	-.045	.108	.346**
	Sig. (2-tailed)	.049	.900	.043	.176	.829	.340	.967	.221	.020		.737	.420	.008
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p11	Pearson Correlation	-.198	.065	-.018	.418**	-.175	-.034	.207	.302*	.175	-.045	1	-.146	.328*

	Sig. (2-tailed)	.137	.626	.891	.001	.189	.797	.119	.021	.189	.737		.275	.012
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
p12	Pearson Correlation	.280*	.055	.226	.055	.072	.149	.162	.111	.023	.108	-.146	1	.306*
	Sig. (2-tailed)	.033	.683	.088	.683	.591	.265	.224	.409	.864	.420	.275		.020
	N	58	58	58	58	58	58	58	58	58	58	58	58	58
total	Pearson Correlation	.536**	.433**	.489**	.296*	.477**	.486**	.451**	.847**	.469**	.346**	.328*	.306*	1
	Sig. (2-tailed)	.000	.001	.000	.024	.000	.000	.000	.000	.000	.008	.012	.020	
	N	58	58	58	58	58	58	58	58	58	58	58	58	58

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.710	13

- Hasil uji hipotesis 1

Descriptive Statistics

	Mean	Std. Deviation	N
kpd	55.97	2.753	58
ppa	38.48	1.188	58

Correlations

		kpd	ppa
Pearson Correlation	kpd	1.000	.724
	ppa	.724	1.000
Sig. (1-tailed)	kpd	.	.000
	ppa	.000	.
N	kpd	58	58
	ppa	58	58

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	ppa[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: kpd

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.724[a]	.524	.515	1.916	1.487

a. Predictors: (Constant), ppa

b. Dependent Variable: kpd

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	226.330	1	226.330	61.646	.000[a]
	Residual	205.601	56	3.671		
	Total	431.931	57			

a. Predictors: (Constant), ppa

b. Dependent Variable: kpd

Coefficients[a]

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	-8.568	8.223		-1.042	.302		
Ppa	1.677	.214	.724	7.852	.000	1.000	1.000

a. Dependent Variable: kpd

Coefficient Correlations[a]

Model			ppa
1	Correlations	ppa	1.000
	Covariances	ppa	.046

a. Dependent Variable: kpd

Collinearity Diagnostics[a]

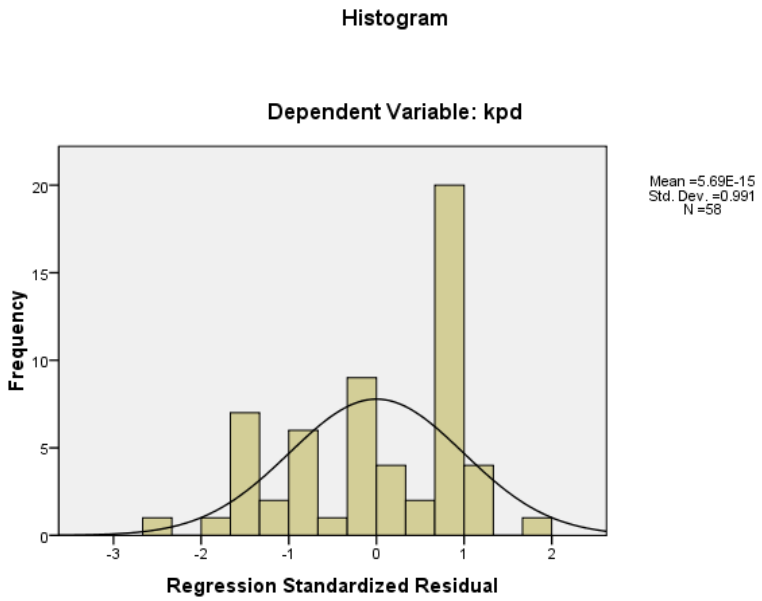
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	ppa
1	1	2.000	1.000	.00	.00
	2	.000	65.352	1.00	1.00

a. Dependent Variable: kpd

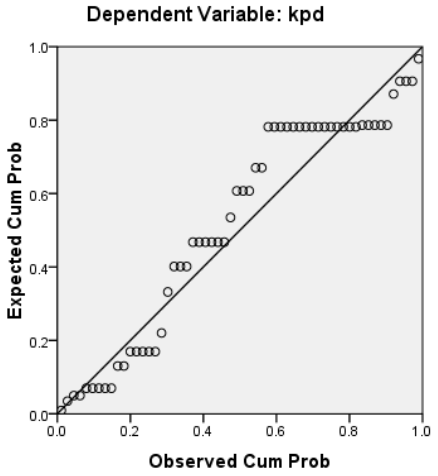
Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	53.48	58.51	55.97	1.993	58
Std. Predicted Value	-1.248	1.277	.000	1.000	58
Standard Error of Predicted Value	.272	.410	.350	.067	58
Adjusted Predicted Value	53.31	58.73	55.95	1.991	58
Residual	-4.510	3.521	.000	1.899	58
Std. Residual	-2.354	1.838	.000	.991	58
Stud. Residual	-2.410	1.880	.004	1.009	58
Deleted Residual	-4.727	3.685	.015	1.966	58
Stud. Deleted Residual	-2.522	1.925	.000	1.020	58
Mahal. Distance	.165	1.630	.983	.707	58
Cook's Distance	.000	.139	.018	.023	58
Centered Leverage Value	.003	.029	.017	.012	58

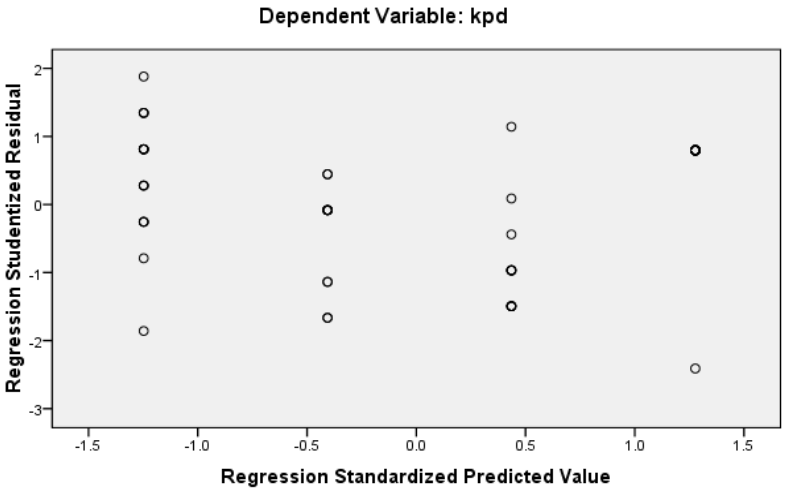
a. Dependent Variable: kpd



Normal P-P Plot of Regression Standardized Residual



Scatterplot



- Hasil Uji hipotesis 2

Descriptive Statistics

	Mean	Std. Deviation	N
kpd	55.97	2.753	58
ppa	38.48	1.188	58
ko	44.36	.852	58
m1	1707.48	70.186	58

Correlations

		kpd	ppa	ko	m1
Pearson Correlation	kpd	1.000	.724	.664	.856
	ppa	.724	1.000	.309	.899
	ko	.664	.309	1.000	.694
	m1	.856	.899	.694	1.000
Sig. (1-tailed)	kpd	.	.000	.000	.000
	ppa	.000	.	.009	.000
	ko	.000	.009	.	.000
	m1	.000	.000	.000	.
N	kpd	58	58	58	58
	ppa	58	58	58	58
	ko	58	58	58	58
	m1	58	58	58	58

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	m1, ko, ppa[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: kpd

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.898[a]	.806	.795	1.247	2.017

a. Predictors: (Constant), m1, ko, ppa

b. Dependent Variable: kpd

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	347.987	3	115.996	74.619	.000[a]
	Residual	83.944	54	1.555		
	Total	431.931	57			

a. Predictors: (Constant), m1, ko, ppa

b. Dependent Variable: kpd

Coefficients[a]

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	1580.754	378.593		4.175	.000		
Ppa	-42.108	9.992	-18.176	-4.214	.000	.000	5.169E3
Ko	-35.244	8.470	-10.911	-4.161	.000	.001	1.910E3
m1	.972	.223	24.774	4.348	.000	.000	9.022E3

a. Dependent Variable: kpd

Coefficient Correlations[a]

Model			m1	ko	ppa
1	Correlations	m1	1.000	-1.000	-1.000
		ko	-1.000	1.000	.999
		ppa	-1.000	.999	1.000
	Covariances	m1	.050	-1.892	-2.233
		ko	-1.892	71.738	84.584
		ppa	-2.233	84.584	99.831

a. Dependent Variable: kpd

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	ppa	ko	m1
1	1	3.999	1.000	.00	.00	.00	.00
	2	.001	63.508	.00	.00	.00	.00
	3	.000	114.146	.00	.00	.00	.00
	4	4.635E-8	9288.605	1.00	1.00	1.00	1.00

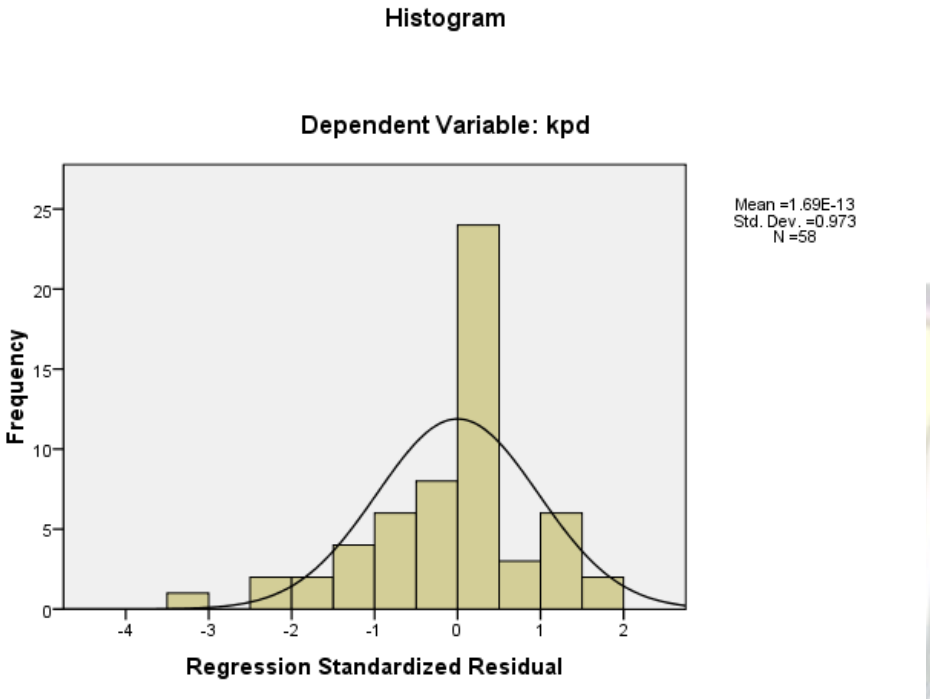
a. Dependent Variable: kpd

Residuals Statistics[a]

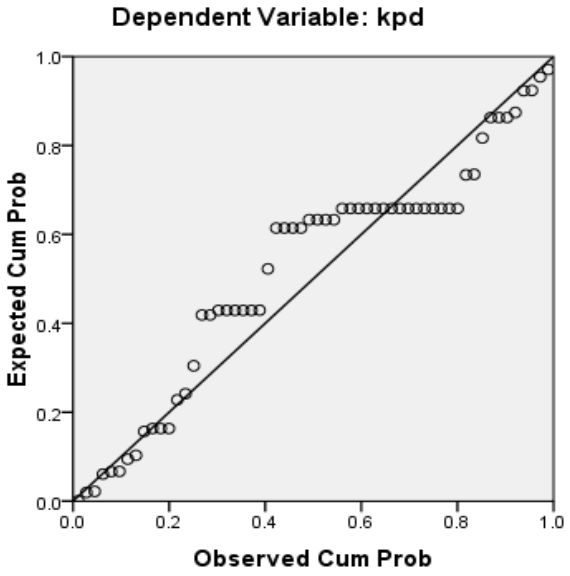
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	51.22	59.49	55.97	2.471	58
Std. Predicted Value	-1.922	1.427	.000	1.000	58
Standard Error of Predicted Value	.189	.709	.313	.098	58
Adjusted Predicted Value	50.87	59.46	55.96	2.476	58
Residual	-3.874	2.362	.000	1.214	58
Std. Residual	-3.107	1.894	.000	.973	58
Stud. Residual	-3.154	1.969	.001	1.022	58
Deleted Residual	-3.992	2.551	.001	1.346	58

Stud. Deleted Residual	-3.460	2.024	-.008	1.053	58
Mahal. Distance	.327	17.466	2.948	2.901	58
Cook's Distance	.000	.719	.030	.097	58
Centered Leverage Value	.006	.306	.052	.051	58

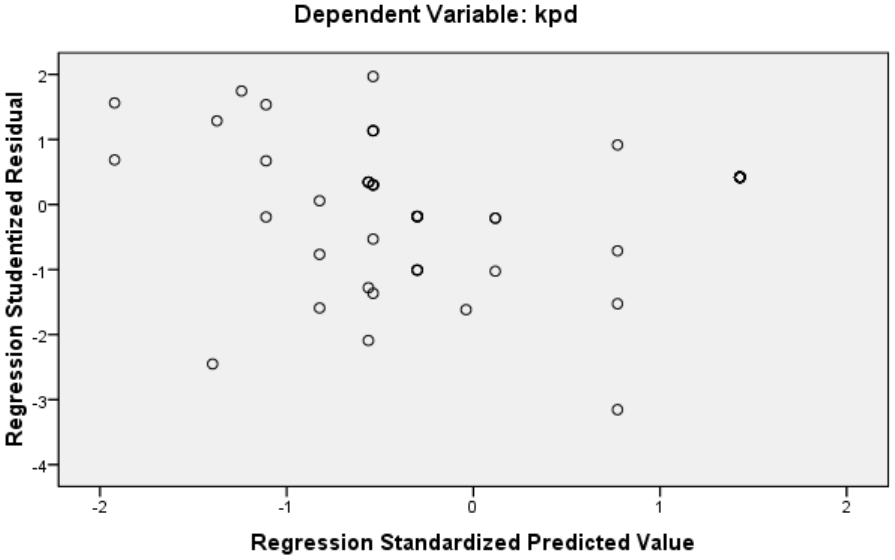
a. Dependent Variable: kpd



Normal P-P Plot of Regression Standardized Residual



Scatterplot



- Hasil uji hipotesis 3

Descriptive Statistics

	Mean	Std. Deviation	N
kpd	55.97	2.753	58
ppa	38.48	1.188	58
ia	24.10	.892	58
m2	927.98	53.001	58

Correlations

		kpd	ppa	ia	m2
Pearson Correlation	kpd	1.000	.724	.666	.829
	ppa	.724	1.000	.399	.806
	ia	.666	.399	1.000	.864
	m2	.829	.806	.864	1.000
Sig. (1-tailed)	kpd	.	.000	.000	.000
	ppa	.000	.	.001	.000
	ia	.000	.001	.	.000
	m2	.000	.000	.000	.
N	kpd	58	58	58	58
	ppa	58	58	58	58
	ia	58	58	58	58
	m2	58	58	58	58

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	m2, ppa, ia[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: kpd

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.843[a]	.710	.694	1.523	1.941

a. Predictors: (Constant), m2, ppa, ia

b. Dependent Variable: kpd

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	306.736	3	102.245	44.101	.000[a]
	Residual	125.195	54	2.318		
	Total	431.931	57			

a. Predictors: (Constant), m2, ppa, ia

b. Dependent Variable: kpd

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	366.680	220.087		1.666	.101		
	Ppa	-8.986	5.745	-3.879	-1.564	.124	.001	1.146E3
	Ia	-14.667	8.995	-4.754	-1.631	.109	.001	1.584E3
	m2	.419	.235	8.063	1.785	.080	.000	3.801E3

a. Dependent Variable: kpd

Coefficient Correlations[a]

Model			m2	ppa	ia
1	Correlations	m2	1.000	-.999	-1.000
		ppa	-.999	1.000	.999
		ia	-1.000	.999	1.000
	Covariances	m2	.055	-1.347	-2.109
		ppa	-1.347	33.000	51.607
		ia	-2.109	51.607	80.907

a. Dependent Variable: kpd

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	ppa	ia	m2
1	1	3.998	1.000	.00	.00	.00	.00
	2	.002	49.361	.00	.00	.00	.00
	3	.001	78.341	.00	.00	.00	.00
	4	2.083E-7	4380.712	1.00	1.00	1.00	1.00

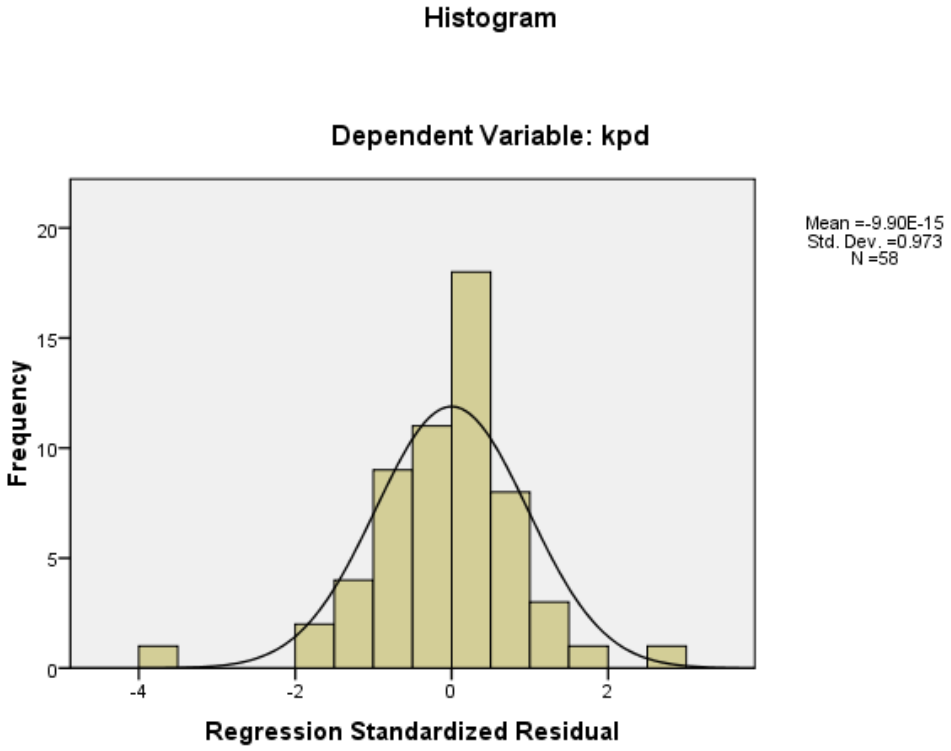
a. Dependent Variable: kpd

Residuals Statistics[a]

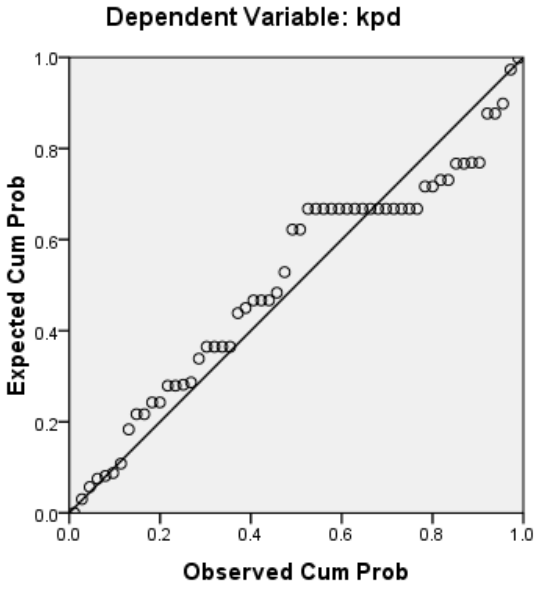
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	52.41	59.34	55.97	2.320	58
Std. Predicted Value	-1.534	1.455	.000	1.000	58
Standard Error of Predicted Value	.221	.861	.383	.115	58
Adjusted Predicted Value	52.73	59.67	55.97	2.305	58
Residual	-5.341	4.473	.000	1.482	58
Std. Residual	-3.508	2.938	.000	.973	58
Stud. Residual	-3.613	3.106	-.001	1.015	58
Deleted Residual	-5.667	5.000	-.006	1.618	58

Stud. Deleted Residual	-4.111	3.395	-.007	1.069	58
Mahal. Distance	.223	17.226	2.948	2.647	58
Cook's Distance	.000	.431	.024	.071	58
Centered Leverage Value	.004	.302	.052	.046	58

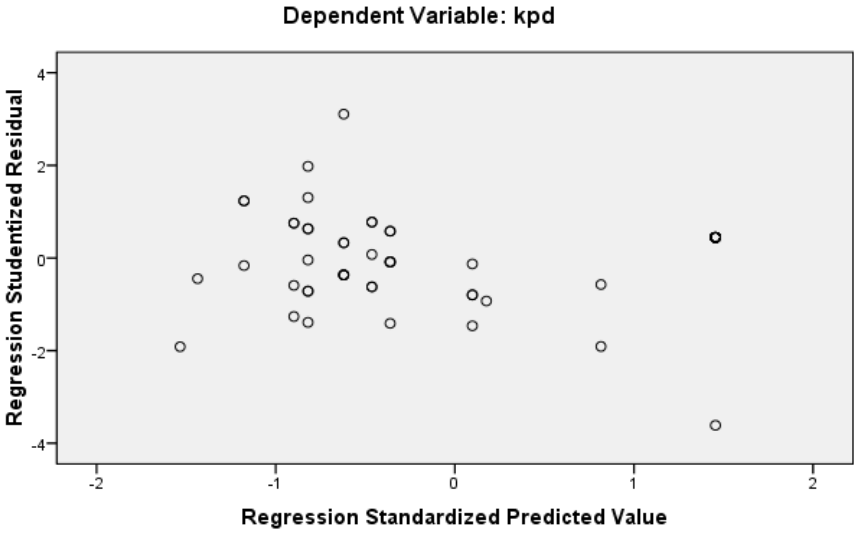
a. Dependent Variable: kpd



Normal P-P Plot of Regression Standardized Residual



Scatterplot




UNIVERSITAS MURIA KUDUS

- Hasil uji hipotesis 4

Descriptive Statistics

	Mean	Std. Deviation	N
kpd	55.97	2.753	58
ppa	38.48	1.188	58
kk	76.26	6.474	58
m3	2938.10	304.895	58

Correlations

		kpd	ppa	kk	m3
Pearson Correlation	kpd	1.000	.724	.649	.756
	ppa	.724	1.000	.458	.680
	kk	.649	.458	1.000	.963
	m3	.756	.680	.963	1.000
Sig. (1-tailed)	kpd	.	.000	.000	.000
	ppa	.000	.	.000	.000
	kk	.000	.000	.	.000
	m3	.000	.000	.000	.
N	kpd	58	58	58	58
	ppa	58	58	58	58
	kk	58	58	58	58
	m3	58	58	58	58

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	m3, ppa, kk[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: kpd

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.813[a]	.661	.643	1.646	1.682

a. Predictors: (Constant), m3, ppa, kk

b. Dependent Variable: kpd

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	285.680	3	95.227	35.160	.000[a]
	Residual	146.251	54	2.708		
	Total	431.931	57			

a. Predictors: (Constant), m3, ppa, kk

b. Dependent Variable: kpd

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	122.458	103.371		1.185	.241		
	Ppa	-2.040	2.666	-.881	-.765	.448	.005	211.286
	Kk	-1.478	1.333	-3.477	-1.109	.272	.001	1.567E3
	m3	.042	.034	4.703	1.238	.221	.000	2.302E3

a. Dependent Variable: kpd

Coefficient Correlations[a]

Model			m3	ppa	kk
1	Correlations	m3	1.000	-.997	-1.000
		ppa	-.997	1.000	.996
		kk	-1.000	.996	1.000
	Covariances	m3	.001	-.091	-.046
		ppa	-.091	7.110	3.539
		kk	-.046	3.539	1.777

a. Dependent Variable: kpd

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	ppa	kk	m3
1	1	3.992	1.000	.00	.00	.00	.00
	2	.007	23.319	.00	.00	.00	.00
	3	.001	74.280	.00	.00	.00	.00
	4	1.116E-6	1890.921	1.00	1.00	1.00	1.00

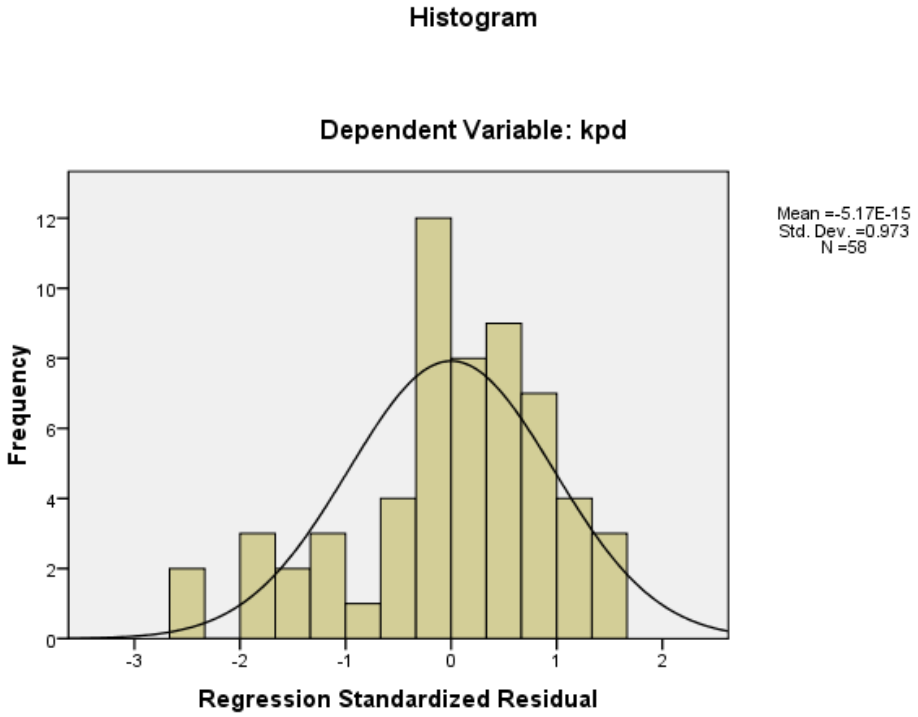
a. Dependent Variable: kpd

Residuals Statistics[a]

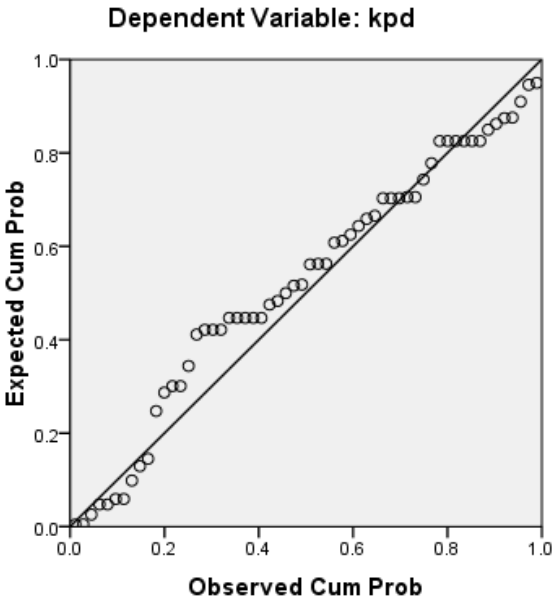
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	52.53	60.66	55.97	2.239	58
Std. Predicted Value	-1.533	2.097	.000	1.000	58
Standard Error of Predicted Value	.239	1.136	.410	.138	58
Adjusted Predicted Value	52.11	60.77	55.95	2.260	58
Residual	-4.297	2.703	.000	1.602	58
Std. Residual	-2.611	1.643	.000	.973	58
Stud. Residual	-2.731	1.718	.004	1.002	58
Deleted Residual	-4.700	2.957	.013	1.698	58

Stud. Deleted Residual	-2.914	1.751	-.004	1.025	58
Mahal. Distance	.222	26.187	2.948	3.621	58
Cook's Distance	.000	.175	.015	.028	58
Centered Leverage Value	.004	.459	.052	.064	58

a. Dependent Variable: kpd



Normal P-P Plot of Regression Standardized Residual



Scatterplot